

ENVIRONMENTAL POLICY

G-TEKT EUROPE MANUFACTURING LIMITED are committed to providing a quality service in a manner that ensures a safe and healthy workplace for our employees and minimises our potential impact on the environment.

We will operate in compliance with all relevant environmental legislation and other requirements to which G-TEKT subscribe. We will strive to use pollution prevention and environmental practices in all we do. This policy applies to all activities products and services that can have an environmental impact on the site from raw materials, manufacturing concerned with customer pressing and welding supply and distribution, and all waste materials.

In implementing this policy we will conduct our business in line with the following principles:

- Integrate the consideration of environmental concerns and impacts into all of our decision making and activities,
- Promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner,
- Train, educate and inform our employees about environmental issues that may affect their work,
- Reduce waste through re-use and recycling and by purchasing recycling,
- Recyclable or refurbished products and materials where these alternatives are available, economical and suitable,
- Promote efficient use of materials and resources throughout our facility including water, electricity, raw materials, and other resources, particularly those that are Non- renewable,
- Avoid unnecessary use of hazardous materials and products, seek substitutions when feasible, and take all reasonable steps to protect human health and the environment when such materials must be used, stored and disposed of,
- Purchase and use environmentally responsible products accordingly,
- Where required by legislation or where significant to health, safety or environmental hazards exist, develop and maintain appropriate emergency preparedness and spill response programme,
- Communicate our environmental commitment to clients, customers and the public and encourage them to support it,
- G-TEKT strive to continually improve our environmental performance and minimise the potential impact and damage of activities by periodically reviewing our environmental policy in light of our current and future activities

G-TEKT's aim is to maintain a satisfactory balance between Commercial, Environmental and Social responsibilities. We are committed to continually improving in environmental performance, and pollution prevention, in respect of our activities in producing assemblies for the automotive industry.

To support continuous improvement initiatives, G-TEKT will use an appropriate Environmental Management System, based on ISO 14001, including documentation of all relevant Environmental matters, supported by internal and, third party auditing for compliance.

G-TEKT will ensure that all employees are aware of their own and the company's responsibilities to Environmental issues, and provide training appropriate to their responsibilities. Where practicable the company, will provide resource and expertise to support areas of Environmental concern.

G-TEKT will endeavour to reduce waste where possible, by more efficient and economical use of raw material, fuel and energy supplies.

All processes/operations on-site, including the disposal of waste, will be carried out in compliance with appropriate legislation, local regulations, customer and other requirements relevant to the company's activities. Off site waste will be disposed of using approved licensed operators.

G-TEKT Environmental policy is available to any interested parties.

