

## Post Profile

G-TEM

Post title	Weld Production Associate
Division	Production
Reporting to	Production Team Leader/Coordinator

### Post Definition/Purpose

The post holder is responsible for working to strict safety and quality requirements to achieve daily production requirements in terms of quality and quantity to meet customer requirements.

### Key Responsibilities

- To load and unload press components on a robotic line, automatic weld machine
- To operate pedestal welders
- To complete hourly targets set by team leader in order to achieve customer requirement
- To carry out quality checks as set out on a check list and log details for record purposes
- Ensure all completed assemblies are labelled correctly
- To carry out basic maintenance including tip dressing, tool changes, setting and resetting of robots and machines and other basic maintenance tasks
- To follow instructions to ensure maximum effectiveness and to adhere to safety guidelines.
- To be prepared to undertake and support other reasonable requests made by the company.
- Complete timesheets to account for "up and downtime" on a daily basis
- To keep area and machines clean and tidy throughout the day
- To follow instructions to ensure maximum effectiveness and to adhere to safety guidelines

### Skills & Abilities

- Previous busy factory/manufacturing experience is desirable.
- Willingness to multi-skill and learn products and processes.
- Ability to read and follow written and verbal instructions and complete required production paper-work.
- Must be able to work shifts
- This is a demanding job which includes safe manual handling of steel components

### Qualifications & Experience

- Experience of working to deadlines and targets.
- Previous experience in Automotive Manufacturing would be advantageous.

### Package

- 25 days holiday (mostly fixed with plant shut downs) + 8 Bank holidays
- 37.5 hour week Monday to Friday.
- Ongoing fixed term contracts leading to permanent
- Potential for advancement in Company.
- Paid Overtime (up to 1.5 hours compulsory overtime per day depending on business need)
- Work wear provided
- Free parking
- 20% premium on PM shift
- Working a 2 shift pattern rota.  
AM – 06:00am – 14:10pm – Monday to Friday  
PM – 15:20pm – 23.30pm – Monday to Thursday  
14.20pm – 22.30pm - Friday