

G-TEM

Electro-Mechanical Maintenance Apprenticeship (Level 3)

Company Information

G-TEM (G-TEKT Europe Manufacturing) is an award-winning, global company in the design, development, and manufacture of automotive body structures and engineering services. Part of the G-TEKT Corporation, a global leader in automotive component manufacturing, we operate 5 production facilities across Europe, including the UK and Slovakia.

Japanese ethos and working practices are part of our heritage, first establishing in the UK in 1996 with our purpose-built Gloucester facility using the skills, knowhow, technology, and education from our parent company to build a reputable company that focuses on customer satisfaction.

Role Description

As an electro-mechanical apprentice, you will join the maintenance team that ensures the smooth operation of our manufacturing plants. You will repair and maintain various types of equipment that are essential for our production processes, including large stamping presses and automated robot arms.

To facilitate this, you will acquire skills for both traditional and CNC machines that can perform precise and complex tasks, as well as different methods of welding (Mig, Tig, Arc). In addition, you will learn about robotics, PLC interrogation, servo drives, pneumatics, hydraulics, and 17th edition electrical knowledge.

Role Requirements

- At least 5x GCSEs, including the minimum of a Grade 5/6 (B) in Maths, and Grade 4 (C) in four other subjects including English and Science.
- An interest in engineering and problem solving is essential.
- Highly motivated with a good initiative.
- Ability to work on your own, and as part of a team.

Apprenticeship Details

This level 3 engineering apprenticeship takes place over 4 years. Your first year will be spent in education at Coleg Gwent, where you will learn fundamental engineering skills including welding, fabrication, and material properties. From Year 2 onwards, your time will be split between college and G-TEM, where you will be applying your knowledge and skills in real work situations.

On completion of your apprenticeship, you will receive a BTEC Technical Diploma in Electrical / Electronic Engineering (Level 3)

If you are successful in the first 2 years of your apprenticeship, there is the potential to work towards a HNC qualification to further increase your knowledge and skills.

Compensation and Benefits

- 25 days holiday + bank holidays (most holidays are fixed in-line with our customers).
- Overtime available based on company demand.
- Monday to Friday working.
- Learning and progression opportunities within company.
- Shift premiums payable.
- Workwear & PPE provided.
- Free on-site parking.
- Free eye test vouchers.
- Employee referral program.

Year 1: **£7.02p/h** (£13,689p/a)

Year 2: **£10.79p/h** (£21,040.56p/a)

Year 3: **£11.88p/h** (£23,166p/a)

Year 4: **£13.48p/h** (£26,286p/a)