

G-TEM

Toolmaker / Die Maintenance Apprenticeship (Level 3)

Company Information

G-TEM (G-TEKT Europe Manufacturing) is an award-winning, global company in the design, development, and manufacture of automotive body structures and engineering services. Part of the G-TEKT Corporation, a global leader in automotive component manufacturing, we operate 5 production facilities across Europe, including the UK and Slovakia.

Japanese ethos and working practices are part of our heritage, first establishing in the UK in 1996 with our purpose-built Gloucester facility using the skills, knowhow, technology, and education from our parent company to build a reputable company that focuses on customer satisfaction.

Role Description

Our business relies on toolmakers who are responsible for repairing, maintaining, and fabricating stamping dies that are used to shape metal into parts for our customers.

As a toolmaker apprentice, you will acquire toolmaking skills that involve both traditional machines like mills, drills, and lathes, and modern technologies like 3D CAD design and CNC machining. These skills will make you a versatile and well-equipped toolmaker for the future.

You will also master welding (Mig, Tig, Arc) and learn to recognise the hardness and heat resistance of various metals and alloys. These skills will be fundamental when carrying out maintenance and repairs to worn or damaged dies, jigs, and fixtures.

Role Requirements

- At least 5x GCSEs, including the minimum of a Grade 5/6 (B) in Maths, and Grade 4 (C) in four other subjects including English and Science.
- An interest in engineering and traditional hands-on machinery is essential.
- Highly motivated with a good initiative.
- Ability to work on your own, and as part of a team.

Apprenticeship Details

This level 3 engineering apprenticeship takes place over 4 years. Your first year will be spent in education at Coleg Gwent, where you will learn fundamental engineering skills including welding, fabrication, and material properties. From Year 2 onwards, your time will be split between college and G-TEM, where you will be applying your knowledge and skills in real work situations.

On completion of your apprenticeship, you will receive a BTEC Technical Diploma in Mechanical / Manufacturing Engineering (Level 3)

If you are successful in the first 2 years of your apprenticeship, there is the potential to work towards a HNC qualification to further increase your knowledge and skills.

Compensation and Benefits

- 25 days holiday + bank holidays (most holidays are fixed in-line with our customers).
- Overtime available based on company demand.
- Monday to Friday working.
- Learning and progression opportunities within company.
- Shift premiums payable.
- Workwear & PPE provided.
- Free on-site parking.
- Free eye test vouchers.
- Employee referral program.

Year 1: **£7.02p/h** (£13,689p/a)

Year 2: **£10.79p/h** (£21,040.56p/a)

Year 3: **£11.88p/h** (£23,166p/a)

Year 4: **£13.48p/h** (£26,286p/a)

