

# G-TEM

## **Electro-Mechanical Maintenance Technician Apprentice (Level 3)**

Gloucester, UK

### **Company Information**

G-TEM (G-TEKT Europe Manufacturing) is an award-winning, global company in the design, development, and manufacture of automotive body structures and engineering services. Part of the G-TEKT Corporation, a global leader in automotive component manufacturing, we operate 5 production facilities across the UK and Europe.

Japanese ethos and working practices are part of our heritage, first established in the UK in 1996 with our purpose-built Gloucester facility using the skills, know-how, technology, and education from our parent company to build a reputable company that focuses on customer satisfaction.

### **Role Description**

Join our maintenance team as an electro-mechanical apprentice, where you'll play a crucial role in ensuring the seamless operation of our manufacturing plants. Working both independently and collaboratively within a dynamic team environment, you'll be responsible for repairing and maintaining state-of-the-art equipment essential to our production processes.

From large stamping presses to automated robotic assembly cells, you'll gain hands-on experience with various types of machinery, learning traditional and modern engineering techniques to handle precise and complex tasks. Additionally, you'll have the opportunity to apply your skills in troubleshooting and problem-solving, contributing to the continuous improvement and efficiency of our operations.

### **Role Requirements**

- At least 5x GCSEs, including the minimum of Grade 5 in Maths, and Grade 4 in four other subjects including English and Science.
- An interest in engineering and problem-solving is essential.
- Highly motivated with a good initiative.
- Ability to work on your own, and as part of a team.

## Apprenticeship Details

Spanning over 4 years, this level 3 engineering apprenticeship offers you a comprehensive learning and practical experience programme. In the first year, you'll learn foundational engineering skills at Gloucestershire Engineering Training (GET), honing essential skills like welding, fabrication, and understanding material properties.

From Year 2, your apprenticeship will transition into a hands-on experience, splitting your time between GET and G-TEM. Here, you'll apply your acquired knowledge and skills in real-world scenarios, contributing to the smooth operation of our manufacturing plants.

Upon completing your apprenticeship, you'll receive a nationally recognised Level 3 Extended Diploma in Mechanical Engineering or equivalent, affirming your proficiency in the field. Completing the first two years may allow you to pursue an HNC-level qualification, further elevating your expertise and career opportunities.

## Compensation and Package

- 25 days holiday + bank holidays (most holidays are fixed in-line with our customers).
- Overtime available based on company demand.
- Monday to Friday working.
- Individual learning and development plan.
- Career progression opportunities available within company.
- Shift premiums payable.
- Workwear & PPE provided.
- Free on-site parking and EV charging.
- Free eye test vouchers.
- Employee referral program (Earn up to £250 per referral).

Year 1: **£7.02p/h** (£13,689p/a)

Year 2: **£10.79p/h** (£21,040.56p/a)

Year 3: **£11.88p/h** (£23,166p/a)

Year 4: **£13.48p/h** (£26,286p/a)