**Post Profile G-TEM**

|  |  |
| --- | --- |
| Post title | Weld Production Associate |
| Division | Production |
| Reporting to | Production Team Leader/Coordinator |
|  | |
| **Post Definition/Purpose** | |
| The post holder is responsible for working to strict safety and quality requirements to achieve daily production requirements in terms of quality and quantity to meet customer requirements. | |
| **Key Responsibilities** | |
| * To load and unload press components on a robotic line, automatic weld machine * To operate pedestal welders * To complete hourly targets set by team leader in order to achieve customer requirement * To carry out quality checks as set out on a check list and log details for record purposes * Ensure all completed assemblies are labelled correctly * To carry out basic maintenance including tip dressing, tool changes, setting and resetting of robots and machines and other basic maintenance tasks * To follow instructions to ensure maximum effectiveness and to adhere to safety guidelines. * To be prepared to undertake and support other reasonable requests made by the company. * Complete timesheets to account for “up and downtime” on a daily basis * To keep area and machines clean and tidy throughout the day * To follow instructions to ensure maximum effectiveness and to adhere to safety guidelines | |
| **Skills & Abilities** | |
| * Previous busy factory/manufacturing experience is desirable. * Willingness to multi-skill and learn products and processes. * Ability to read and follow written and verbal instructions and complete required production paper-work. * Must be able to work shifts * This is a demanding job which includes safe manual handling of steel components * Must be flexible regarding working at both sites – Ebbw Vale and Tredegar | |
| **Qualifications & Experience** | |
| * Experience of working to deadlines and targets. * Previous experience in Automotive Manufacturing would be advantageous.   **Package**   * 25 days holiday (mostly fixed with plant shut downs) + 8 Bank holidays * 37.5 hour week working Monday to Friday. * Fixed term contracts that are ongoing potentially moving to permanent contracts. * Potential for advancement in Company. * Overtime (up to 1.5 hours compulsory overtime per day depending on business need) * Work wear provided * PPE provided * Health surveillance * Free parking * 20% premium on PM shift * Working a 2 shift pattern rota. (AM/PM) Monday to Friday   AM – 06:00am – 14:50pm – Monday to Thursday  06:00am – 12:10pm – Friday  PM - 14:50pm – 23:35pm – Monday to Thursday  12:10pm – 18:40pm – Friday  Pay £11.66 per hour  + 20% shift allowance on PM shift  + Paid overtime after 37.5 hours  **Please apply online at www.g-tem.co.uk** | |