**Post Profile G-TEM**

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| Post title | Weld Production Associate |
| Division | Production |
| Reporting to  | Production Team Leader/Coordinator |
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| **Post Definition/Purpose** |
| The post holder is responsible for working to strict safety and quality requirements to achieve daily production requirements in terms of quality and quantity to meet customer requirements. |
| **Key Responsibilities** |
| * To load and unload press components on a robotic line, automatic weld machine
* To operate pedestal welders
* To complete hourly targets set by team leader in order to achieve customer requirement
* To carry out quality checks as set out on a check list and log details for record purposes
* Ensure all completed assemblies are labelled correctly
* To carry out basic maintenance including tip dressing, tool changes, setting and resetting of robots and machines and other basic maintenance tasks
* To follow instructions to ensure maximum effectiveness and to adhere to safety guidelines.
* To be prepared to undertake and support other reasonable requests made by the company.
* Complete timesheets to account for “up and downtime” on a daily basis
* To keep area and machines clean and tidy throughout the day
* To follow instructions to ensure maximum effectiveness and to adhere to safety guidelines
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| **Skills & Abilities** |
| * Previous busy factory/manufacturing experience is desirable.
* Willingness to multi-skill and learn products and processes.
* Ability to read and follow written and verbal instructions and complete required production paper-work.
* Must be able to work shifts
* This is a demanding job which includes safe manual handling of steel components
* Must be flexible regarding working at both sites – Ebbw Vale and Tredegar
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| **Qualifications & Experience** |
| * Experience of working to deadlines and targets.
* Previous experience in Automotive Manufacturing would be advantageous.

**Package*** 25 days holiday (mostly fixed with plant shut downs) + 8 Bank holidays
* 37.5 hour week working Monday to Friday.
* Fixed term contracts that are ongoing potentially moving to permanent contracts.
* Potential for advancement in Company.
* Overtime (up to 1.5 hours compulsory overtime per day depending on business need)
* Work wear provided
* PPE provided
* Health surveillance
* Free parking
* 20% premium on PM shift
* Working a 2 shift pattern rota. (AM/PM) Monday to Friday

AM – 06:00am – 14:50pm – Monday to Thursday 06:00am – 12:10pm – Friday PM - 14:50pm – 23:35pm – Monday to Thursday 12:10pm – 18:40pm – FridayPay £11.66 per hour + 20% shift allowance on PM shift + Paid overtime after 37.5 hours**Please apply online at www.g-tem.co.uk** |