

G-TEM

Statement on Modern Slavery and Human Trafficking for the Financial Year 2023/2024

As a manufacturer doing business in the EU and pursuant to the Modern Slavery Act 2015, G-TEKT (Europe) Manufacturing Ltd (G-TEM) offers the following statement regarding its efforts to prevent slavery and human trafficking in its supply chain.

Our Business

G-TEM is a world class manufacturer of high-quality metal automotive pressings and sub-assemblies. G-TEM is part of the G-TEKT Corporation which has its head office in Japan. The G-TEKT group has 8,000+ employees worldwide operates in six global regions (Japan, China, Asia, North America, South America and Europe).



G-TEKT, a specialized manufacturer of auto body components and transmission parts, uses advanced technical strengths to support automakers around the world.

Corporate Responsibility: G-TEM recognizes its social responsibility as part of the community in all regions in which it operates. G-TEM respects the cultural, social, political, and legal diversity of societies and nations. Within the framework of the laws and regulations of individual countries and its scope of influence, G-TEM strives to harmonize commercial goals with the social and ecological requirements in our business world, human rights, and the environment. These principles are part of our corporate culture and apply throughout our company. All our employees are asked to ensure they are observed, and we expect our business partners to adhere to similar principles. A statement on the corporate principles observed by G-TEM can be found [here](#). This long-standing statement of the Principles of Social Responsibility of G-TEM specifically mandates compliance with internationally proclaimed human rights and rejects any form of forced labour and child labour.

Human Trafficking: G-TEM strongly opposes slavery and human trafficking and would never knowingly conduct business with contractors or employees engaged in such practices.

G-TEM reviews its product supply chain to evaluate human trafficking and slavery risks.

G-TEM conducts supplier audits to evaluate whether suppliers comply with applicable corporate standards and principles, including those related to human trafficking and slavery. These audits are scheduled and review all aspects of the supply chain including environment, safety, human trafficking, child labour and other legal requirements.

G-TEM purchasing policies require that our direct suppliers certify that materials incorporated into G-TEM products comply with the laws of the country or countries where such suppliers do business, which would include those addressing human trafficking and slavery. New supplier profiles will encompass questions specifically addressing human trafficking.

G-TEM has incorporated a module on Slavery and Human Trafficking into our regular training curriculum for employees and management with direct responsibility for supply chain management.

Signed:

A handwritten signature in blue ink, appearing to read 'N. Thomas', with a large, stylized flourish at the end.

Name: Nick Thomas

G-TEM Deputy Managing Director

G-TEKT (Europe) Manufacturing Ltd

20th November 2024